



## **House of Destiny Ministries, Inc.**

P.O. Box 523 Southbridge, MA 01550

### **Constitution & By-Laws of House of Destiny Ministries, Inc.**

#### **ARTICLE 1: NAME**

The name of this Ministry shall be House of Destiny Ministries, of the town of Southbridge, State of Massachusetts.

#### **ARTICLE 2: AFFILIATION**

This ministry shall be open to fellowship with all churches & ministries of the like faith and conviction.

#### **ARTICLE 3: GENERAL POWERS**

##### **Section 1:**

The business and affairs of this Ministry shall be managed by its Board of Trustees.

##### **Section 2:**

The connection therewith, or incidental thereto, it shall have the right to purchase or acquire by gift, bequest, or otherwise, either directly or as trustee, and to own, in trust, use, sell, convey, mortgage, lease or otherwise dispose of any real estate or chattels as may be necessary for the furtherance of its purposes, all in accordance with its constitution and bylaws or as the same may be hereafter amended.

#### **ARTICLE 4: TENANTS OF FAITH**

This Ministry accepts the Scriptures as the revealed Word of God, the all sufficient rule of faith and practice, and for the purpose of maintaining general unity, adopts these Statements of Fundamental Truths and Doctrine.

##### **Section 1: The Scriptures Inspired**

The Bible is the inspired Word of God, a revelation from God to man, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason. (2 Tim. 3:15-17; 1 Thess. 2:13; 1 Pet. 1:21-25; Heb. 4:12)

##### **Section 2: The One True Godhead**

The triune Godhead is comprised of 3 separate and distinct personalities, The Father, The Son, and The Holy Spirit, who are eternally self-existent, self revealed and function as one entity. Jesus Christ, who is God manifested in the flesh, is the second member of the Godhead, co-equal and co-eternal with the Father and the Holy Spirit. (Deut. 6:4; Is. 41:10-11; Mat. 21:19; Luke 3:22)

##### **Section 3: Man, His Fall and Redemption**

Man created good and upright, for God said, "Let Us make man in Our image, after Our likeness." But, man, by voluntary transgression, fell and his only hope of redemption is in Jesus Christ the Son of God. (Genesis 1:26-31, 3:1-7; Rom. 5:12-21)

##### **Section 4: The Salvation of Man**



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- (a) Man's only hope of redemption is through the shed blood of Jesus Christ. On the cross Jesus Christ became sin and sickness providing both salvation and divine healing for all mankind (Psalm 103:3), being justified freely by His Grace through the redemption that is in Christ Jesus. For by grace we are saved through faith man becomes an heir of God according to the hope of eternal life. (Luke 24:47, John 3:3; Rom. 10:13-15; Eph. 2:11; and Tit. 2:11; 3:5-7)
- (b) The evidence of Salvation. The inward evidence of salvation is the direct witness of the Holy Spirit (Rom. 8:16). The outward evidence to all men is life of righteousness and true holiness (Eph. 4:24; Tit. 2:12).

### Section 5: The Ordinances of the Ministry

- (a) The Baptism in Water. The ordinance of baptism by immersion is commanded in the scriptures. All who repent and believe on Jesus Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life. (Mat. 21:19; Mark 16:16; Acts 10:47-48, and Rom. 6:4)
- (b) The Lord's Supper, consisting of the elements of bread and the fruit of the vine is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4), a memorial of His suffering and death (1 Cor. 2:26); and a prophecy of His second coming, and is enjoined on all believers "till He come".

### Section 6: The Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4, 8; 1 Cor. 2:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8: 12-17; 10:44-46; 2:14-16; and 15:7-9).

### Section 7: The Church

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the firstborn, which are written in heaven. (Eph. 1:22-23; 2:22; and Heb. 12:23)

### Section 8: The Five Fold Ministry Gifts

And he gave some Apostles, Prophets, Pastors, Evangelists, & Teachers.... (Eph. 4:11-13). This Ministry believes that the five-fold ministries still remains active and are valid offices for the church today.

### Section 9: Divine Healing



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Divine Healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers. (Is. 53:4-5; Mat. 8:16-17; & James 5:14-16)

### Section 10: The Blessed Hope

The resurrected of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is imminent and blessed hope of the church. (1 Thess. 4:16-17; Rom. 8:23; Tit. 2:13; & 1 Cor. 15:51-52)

### Section 11: The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope followed by the visible return of Christ and his saints to reign on earth for one thousand years (Zech. 15:5; Mar. 24:27, 30; Rev. 1:7, 19-20, and Rom 11:26-27) and the establishment of universal peace. (Is. 2 :6-9, Ps. 72:3-8, & Mic. 4:3-4)

### Section 12: The Final Judgment

There will be final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death. (Mat. 25:46; Mark 9:43, 38; Rev. 9:20; 20:11-15 & 21:8)

### Section 13: The New Heavens and New Earth

"We according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (2 Pet. 3:13, & Rev. 21, 22)

### Section 14: Human Sexuality

We believe that God has commanded that no intimate sexual activity be engaged in outside of the marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, incest, fornication, adultery and pornography are sinful perversions of God's gift of sex (Gen. 2:24; Gen. 19:5-7,13; Gen. 26:8-9; Lev. 18:1-30, 20:13; Rom. 1:26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8, & Heb. 13:4). We believe that the only legitimate marriage is the joining of one man and one woman (Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; & Eph. 5:22-23)

## **ARTICLE 5: GENERAL MEMBERSHIP**

### Section 1: Membership

The membership of this ministry shall be for individuals who give evidence of a personal living faith in the Lord Jesus Christ, and who voluntarily subscribe to its tenets of faith and agrees to be governed by its bylaws as set forth.

### Section 2: Election of Members of the Board of Advisors

They shall be appointed by President/Senior Pastor. Board of Advisors shall be a group of individuals who fulfill the call of God in their lives, of good report, committed



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to the work of the ministry and also agree in the five fold ministry as stated in scriptures. (Eph. 4:11-13 Apostle, Prophet, Pastor, Evangelist, Teacher) The President/Senior Pastor shall make a recommendation to the Board of Trustees to appoint an Advisor to the Board by affirmative vote of two-thirds (2/3) of all of the members of the Board.

### Section 3: Election of Members of the Ministry

Any person interested in becoming a member of this ministry shall submit a written and signed application, on a form approved by Board of Trustees, to the secretary of this ministry. Each application shall be considered by the Board of Trustees at its regular meetings or at any special meeting of the Board of Trustees and approved, disapproved or tabled. Applicants whose applications have been approved shall be considered active members of the membership of this ministry.

Any applicant shall give evidence of their new birth in Christ, live a consistent Christian life and worship at the local church on a regular basis for at least two (2) month continuous period, supporting the local church financially and subscribe to the Tenants of Faith as defined by these Constitution & By-Laws. Each applicant will be required to complete the membership orientation class and upon completion each applicant will be required to engage in ministry opportunities. This class will be conducted twice a year or as the need arises.

### Section 4: Voting Rights

All active members 18 years of age and older constitute the voting membership of the ministry.

### Section 5: Termination of Membership

The Board of Trustees, by affirmative vote of two-thirds (2/3) of all of the members of the Board, may suspend or expel a member of the ministry for a cause after an appropriate hearing.

### Section 6: Resignation

Any member of the membership may resign by filing a written resignation with the secretary of this ministry.

### Section 7: Reinstatement

On written request signed by a former member of the congregation and filed with the secretary of this ministry, the Board of Trustees, by affirmative vote of two-thirds (2/3) of all of the members of the Board, may reinstate such former member of the membership on such terms as the Board of Trustees may deem appropriate.

### Section 8: Transfer of Membership

Membership of the ministry is neither transferable nor assignable.

### Section 9: Regular Religious Services



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The members of the ministry shall meet for regular religious services at the local church. The day of the week and time for each regular religious service shall be established by the Board of Trustees.

### Section 10: Schools, Seminars, Churches & Youth Centers

Instruction in the Word of God shall be provided at schools and seminars for members and non-members of the ministry. Private Christian education for the body may also be provided. Faith- Based Youth Centers for the local communities may also be provided. This ministry may also establish local churches and be governed by its bylaws as set forth.

### Section 11: Code of Discipline

- (a) **Cooperative Action.** The members of the ministry shall give consent to its forms of government, together with the past policies, and to the policy of fundamental unity and agreement, alike in doctrine, conduct and action, and shall conform to the Scriptural injunctions that there is no division in the body. They shall be subject to the Board of Trustees as the Word of God plainly teaches that the principle of Christian fellowship may be kept inviolate and perpetuated, recognizing its fundamental importance.
- (b) **Attitude Toward Strife:** Inasmuch as no Christian institution can comply with the plain teaching of Scripture unless unity and harmony predominate within its circle, no member of the ministry may use means to incite or engender strife, but shall work in harmony with the other members of the ministry, the Board of Trustees, as did the early church (Acts 2:42). If there is cause for dissatisfaction, it shall be called to the attention of the President/Senior Pastor or another member of the Board of Trustees. At their discretion, necessary adjustments shall be made. (Acts 6:1-7; Mat. 18:15-18).
- (c) **Financial Support:** All members of the ministry shall be expected to support the programs and needs of the ministry and the local church in proportion as the Lord shall prosper them, (Mal. 3:10; 1 Cor. 16:1 & 2; 2 Cor. 9:6-9), thereby acknowledging that any institution can stand or be of full service only in proportion as all of the members of the ministry accept their responsibility of maintaining it.
- (d) **Discipline:** The responsibility of administering discipline in the ministry is that of the President/Senior Pastor with the counsel of the Board of Trustees. Some grounds for exercising discipline, suspension of or expulsion from membership in the ministry are as follows:
  - (1) Any member of the ministry, who shall without reasonable cause willfully absent himself from regular services to the local church for a period of three (3) consecutive months, shall be temporarily removed from active membership in the ministry. The Board of Trustees may inquire, under appropriate circumstances, whether the temporarily removed member is desirous of continuing membership in the ministry.



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- (2) Unscriptural conduct, failure to maintain membership requirements, or doctrinal departure from the tenants of faith, shall be considered sufficient grounds upon which any person may be disqualified as a member. Such discipline shall be prayerfully administered according to Scriptures by the President/Senior Pastor with the counsel of the Board of Trustees. (Mat. 18:15-17; Rom. 16:17; 1 Cor. 5:9-13; 2 Thess. 3:6).
- (3) The Board of Trustees shall be empowered to place on inactive list those who have disqualified themselves as provided for in the By-Laws. The Board of Trustees shall also have the authority to restore to active membership in the congregation those, who in the opinion of the Board of Trustees are not at fault and those who, although at fault, have through repentance requalified for membership in the ministry.
- (4) The Board of Trustees shall recognize its duty to interview and encourage a proper attitude on the part of those who have been placed on the inactive list. It shall proceed carefully to press for final decision in each case. The decision of the Board of Trustees shall be final.

### **ARTICLE 6: BOARD OF TRUSTEES**

#### **Section 1: Number, Term and Qualifications**

The number of Trustees shall be no less than three (3) and shall have no maximum number. The term of membership shall be for a one (1) year period, except for President/Senior Pastor (see ARTICLE 7 Section 6). The initial Board shall be appointed by President/Senior Pastor, the Board of Trustees shall be elected annually by the general membership of the ministry at the following annual business meeting and there on after.

#### **Section 2: Regular Meetings**

The Board of Trustees shall meet when necessary to the transaction of routine business for the ministry. The Board of Trustees may provide, by resolution, the time and place for holding additional regular meetings without other notice than such resolution.

#### **Section 3: Special Meetings**

Special meetings of the Board of Trustees may be called by or at the request of any two (2) Trustees, and shall be held at the principal office of the ministry or at such other place as the Trustees may determine.

#### **Section 4: Notice**

Notice of the annual, regular or any special meeting of the Board of Trustees shall be given by written notice to each Trustee. The attendance of a Trustee at any meeting shall constitute a waiver of notice of such meeting, except where a Trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at the



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meeting need not be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these By-Laws.

### Section 5: Quorum

A majority of the Board of Trustees shall constitute a quorum for the transaction of business at any meeting of the Board; but if less than a majority of the Trustees are present at any meeting, a majority of the Trustees present may adjourn the meeting from time to time without further notice.

### Section 6: Vacancies, Additions and Removal

Any vacancy occurring in the Board of Trustees and any trusteeship to be filled by reason of an increase in the number of Trustees shall be filled by the President/Senior Pastor with the advice and consent of a majority of the present Board of Trustees. Trustees shall be removed by the President/Senior Pastor with the advice and consent of the Board of Advisors. In the event all trustee positions shall become vacant, the Board of Elders shall act as Interim Board of Trustees until the vacancies are filled.

### Section 7: Compensation

Trustees as such shall not receive any salaries for their services.

## **ARTICLE 7: TRUSTEES**

### Section 1: Trustees

The Trustees of this ministry shall be a President/Senior Pastor, President-Elect, a secretary, a treasurer, and such other trustees as may be elected in accordance with the provisions of this Article. The Board of Trustees may nominate or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the Board of Trustees. Any two or more offices may be held by the same person.

### Section 2: Election and Term of Office

The trustees of this ministry shall be elected annually by the general membership of the ministry at the annual business meeting. If the election of officers is not held at such meeting, such election shall be held as soon thereafter as is convenient. The Board of Trustees will make each nomination; new offices may be created and filled at any meeting of the Board of Trustees. Each trustee shall hold office for a period of one (1) year or until his successor has been duly elected and qualified.

### Section 3: Removal

Any trustee, with the exception of the President/Senior Pastor, elected by the general membership may be removed by the Board of Trustees whenever in its judgment the best interests of this ministry would be served thereby, but such removal shall be without prejudice to the contract rights, of the officer so removed by affirmative vote of two-thirds (2/3) of all of the members of the Board



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### Section 4: Vacancies

A vacancy in any office except that of the President/Senior Pastor, because of death, resignation, removal, disqualification or otherwise, may be filled by the President-Elect or a designated Board of Trustee appointed by the President/Senior Pastor for the unexpired portion of the term. In the event the vacant position being filled is that of President/Senior Pastor, the President-Elect shall fill said position pursuant to Section 5 of this Article.

### Section 5: Resignation, Removal

- (a) Resignation, in the event the President/Senior Pastor should voluntarily choose to leave, he shall designate his successor. Said designated successor shall be chosen with advice and consent of the Board of Trustees, the Board of Advisors, and the Board of Elders.
- (b) Removal, in the event the President/Senior Pastor shall have serious charges preferred against him or his ministry has ceased to be effective, the matter shall be brought to the Board of Elders. The Board of Elders and/or Trustees should bring in the Board of Advisors to meet with the President/Senior Pastor to resolve the issues, before any votes are taken for removal. In the event the matter cannot be resolved at this meeting, power is then vested in the Board of Trustees, and with the advice of the Board of Advisors, and the Board of Elders to come together with the President/Pastor to consider his removal. Upon recommendation of removal by a two-thirds (2/3) majority of the combined vote of the Board of Trustees, Board of Advisors and the Board of Elders, this matter shall be referred to the members of the congregation for a vote. A two-thirds (2/3) majority of the members of the congregation present at the meeting shall be required for removal. The President –Elect or the Associate Pastor or some other person designated by the Board of Trustees shall represent the combined Board of Trustees, Board of Advisors and Board of Elders and chair the meeting of the members of the ministry.

The order of business at the meeting of the members of the ministry shall be as follows:

- (a.) Roll Call
  - (b.) Presentation of evidence by the combined Board of Trustees, Board of Advisors, and Board of Elders
  - (c.) Presentation of case by President/Pastor or his designee;
  - (d.) Rebuttal evidence presented by combined Board
  - (e.) Testimony from members of the congregation for vote.
- (c) Presidential/Pastoral Recruitment and Confirmation, in the event the President/Senior Pastor shall die or be removed, a special committee shall be appointed by the Board of Trustees, with the advice from Board of Advisors and Board of Elders to recruit and present a candidate to the membership of the ministry for President/Senior Pastor. This process shall be spiritually directed and accomplished as expeditiously as possible.



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### Section 6: Powers of Trustees

(a) The President/Senior Pastor: The ministry finds it headship, under the Lord Jesus Christ, in its President/Senior Pastor. The President/Senior Pastor shall be the chief executive officer of the Ministry. He shall be a continuing member of the Board of Trustees. He shall have general management of the business of the ministry and general supervision of the other officers. The President/Senior Pastor shall be considered the spiritual overseer of the assembly and shall direct all its activities. He shall be the president of the corporation and the chairman of all the business meetings of the ministry and the Board of Trustees and see that all orders and resolutions of the Board are carried into effect, subject, however, to the right of the Board to delegate to any other trustee or trustees of the ministry any specific powers. He shall execute in the name of the ministry all deeds, bonds, mortgages, contracts and other documents authorized by the Board of Trustees. He shall be the "ex-officio" member of all standing committees and departments, and shall have the general powers and duties of supervision and management usually vested in the office of president of a corporation.

No person shall be invited to speak, teach or minister in the ministry without his approval. He shall be designated attorney-in-fact for this ministry by virtue of his office. He shall have the authority to appoint and approve any assistants that would be necessary to properly carry on the work of the Lord.

(b) The President Elect/Associate Pastors: The President Elect & associate pastors shall perform the duties and exercise the powers of the President/Senior Pastor in case of his temporary absence from the office of this ministry, and shall perform such other duties as may time to time be granted or imposed by the Board of Trustees. They shall serve as ex-officio members of the Board of Advisors; however, in the event of serving as interim-pastor, they shall be a voting member of the Board of Advisors.

(c) The Pastoral Cabinet: The members of the Pastoral Cabinet shall be members determined and appointed by the President/Senior Pastor with the council of the Board of Trustees. Pastoral cabinet shall consist of pastors and other professional employees called to maintain effective ministry and equip the members for service. They shall be individuals of mature Christian experience, filled with the Holy Spirit and called of God to the preaching ministry. They may or may not be licensed or ordained ministers. Their functions shall be to aid the President/Senior Pastor in the spiritual activities of this ministry. They shall act as a counselor to the office of the President/Senior Pastor and shall preach in the President/Senior Pastor's absence.

(d) The Secretary: Be elected to serve for a term of one (1) year. The secretary shall attend all meetings of the Board of Trustees held at the office of this ministry and act as clerk thereof and record all votes and the minutes of all proceedings in a book to be kept for that purpose. The secretary shall perform like duties of executive and standing committees when required. The secretary shall give or cause to be given, notice of meetings of the Board of Trustees when notice is required to be given under these Bylaws or by any resolution of the Board. The secretary shall have custody of the seal to all authorized documents requiring a seal. The secretary shall keep the membership rolls of the ministry and the local church, and in general perform the duties usually incident to the office of secretary, and such further duties as shall from time to time be prescribed by the Board of Trustees or the President/Senior Pastor.



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(e) The Treasurer: Be elected to serve for a term of one (1) year. The treasurer shall keep full and accurate account of the receipts and disbursements in books belonging to this ministry, and shall deposit all moneys and other valuable effects in the name and to the credit of this ministry in such banks and depositories as may be designated by the Board of Trustees. The treasurer shall promptly pay all bills and salaries as directed by the Board of Trustees. Disburse the monies received from special funds and outreach funds in accordance with the orders of the board or committee which is charged with the collection and disbursement of such funds. The Treasurer shall keep separate and accurate accounts of all receipts and disbursements for each fund handled. Render an accounting of the financial condition of the ministry at the Annual Meeting and at other times upon request. The treasurer shall perform duties usually incident to the office of treasurer, and such further duties as shall from time to time be prescribed by the Board of Trustees or the President/Senior Pastor.

(f) The Assistant Treasurer: Be elected to serve for a term of one (1) year, and assist the Treasurer in the conduct of the office. Receive record and deposit all ministry offerings, program fees and any other monies collected and forwarded to the Treasurer. The assistant treasurer shall perform duties usually incident to the office of treasurer, and such further duties as shall from time to time be prescribed by the Board of Trustees or the President/Senior Pastor.

(g) The position of Secretary and Treasurer may be combined into one office (Secretary/Treasurer) at the discretion of the President/Pastor.

(h) The President/Senior Pastor may add other officers as the need arises to oversee the various departments of the ministry with the counsel of the Board of Trustees.

### **ARTICLE 8: COMMITTEES, ELDERS, DEACONS & BOARD OF ADVISORS**

#### **Section 1: Committees**

Any committee which not having and exercising the authority of the Board of Trustees in the management of this ministry may be designated and created by the President/Senior Pastor with the counsel of the Board of Trustees. Any member thereof may be removed by the person or persons authorized to appoint such member whenever in their judgment the best interests of this ministry shall be served by such removal.

#### **Section 2: Elders and Deacons**

Elders and/or deacons may be nominated or appointed by the Board of Trustees from the membership of this ministry who demonstrate that their lives conform to the Scriptural qualifications thereof, (1 Tim 3:2-7; Titus 1:6-9; 1 Peter 5:2-3). Elders and/or deacons will be elected to serve for a term of two (2) years and elected at the annual meeting by the membership of this ministry. They will serve on the Board of Trustees when elected. The Board of Elders shall oversee the departments of the ministry. The Board of Elders may consist of the Heads of Departments in this ministry which is designated by the President/Senior Pastor. Elder's and Deacon's function shall be to give spiritual support to the President/Senior Pastor in the discipleship of new converts, praying for the sick (James 5:14), encouraging and developing spiritual gifts and



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ministries in the body, and to assist in the administration of the ordinances of this ministry.

### Section 3: Board of Advisors

The Board of Advisors shall have the responsibility and privilege of the Board of Advisors to provide Godly counsel to the President/Senior Pastor and the Board of Trustees. Counsel shall be in organization, financial, legal or other areas wherein the President/Senior Pastor determines professional counsel is needed and/or desirable. No minimum or maximum number of members of the Board of Advisors shall be established and the appointment to the Board and tenure thereon shall be at the pleasure and in the complete discretion of the President/Senior Pastor. The President/Senior Pastor shall make a recommendation to the Board of Trustees to appoint an Advisor to the Board by affirmative vote of two-thirds (2/3) of all of the members of the Board. The advice and consent of the Board of Advisors shall make a recommendation to the Board of Trustees to establish and/or change salary and other compensation payable to the President/Senior Pastor by the Board of Trustees.

## **ARTICLE 9: MINISTERS**

### Section 1: Ordination and Licensing

The Board of Trustees may ordain and/or license a person as a minister of the Gospel after first examining the applicant's background, moral and religious character, and what previous Bible courses and/or independent study applicant has received. Final determination shall be within the absolute discretion of the Board of Trustees.

### Section 2: Limitation

The Board of Trustees may, in the discretion of the Board, limit any licensee or ordainee to an area of special emphasis. The following areas are (although not intended to be inclusive) recognized by the Board of Trustees:

- (a) Music
- (b) Youth
- (c) Children's
- (d) Christian Education
- (e) Outreach Ministry
- (f) Missions

### Section 3: President/Senior Pastor

The President/Senior Pastor shall be a licensed or ordained minister of the Gospel. Assistant or associate ministers may or may not be either licensed or ordained.

### Section 4: Application

Application for ordination and/or licensing as a minister of the Gospel shall be on the form provided by the Board of Trustees. An applicant's application shall be either approved or denied within thirty (30) days of the completion of the investigation of the applicant. Those applicants who are approved shall receive a certificate evidencing the approval.



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### **Section 5: School of Ministry**

The President/Senior Pastor may establish a School of Ministry with the advice and consent of the Board of Trustee, setting forth a prescribed curriculum and course of study leading to ordination and licensing of ministers. The School of Ministry shall prepare the student in the knowledge of the Word of God and in ministering to the needs of mankind through the Gospel of Jesus Christ.

### **Section 6: Seminars of the Ministry**

The President/Senior Pastor may establish Seminars of the Ministry with the advice and consent of the Board of Trustee, setting forth the instruction of the Word of God, for the purpose of edifying the members and non-members of the ministry.

### **Section 7: Faith-Based Youth Centers**

Faith-Based Youth Centers shall be a Recreation and Social Youth Centers for the Youth of our communities. It will be dedicated to fostering and reinforcing positive values, habits and lifestyles upon which youth will be able to build their lives and improve our community. Encourage & empower youth to help them reach their God Given Potential.

### **Section 8: Local Churches**

The President/Senior Pastor may establish local Churches with the advice and consent of the Board of Trustee. Its sole purpose will be for kingdom expansion and advancement of the Gospel of Jesus Christ. The local church that is established shall be governed by the bylaws as set forth.

## **ARTICLE 10: FINANCES**

The ministry shall be financed according to the scriptural method by the tithes and offerings of the members and friends of the organization (Mal. 3:10; Mat. 23:23; & Heb. 7:4-9). The Board of Trustees with the advice of the Board of Advisors shall determine all salaries and shall have general oversight in all financial matters of the ministry. The Treasurer at the annual business meeting shall give an annual report to the ministry.

## **ARTICLE 11: NONDISCRIMINATORY POLICY**

Any schools, seminars, and youth centers operated by this corporation shall admit students of any race, color, national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the schools, seminars, and youth centers. The schools, seminars and youth centers shall not discriminate on basis of race, color, national and ethnic origin in administration of its education policies, admissions policies, scholarship and loan programs, and athletic and other ministry administered programs.

## **ARTICLE 12: FISCAL YEAR**

The fiscal year of this ministry shall be the calendar year.



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### **ARTICLE 13: ORDER OF BUSINESS**

The regular order of business for annual meeting of the ministry shall be as follows:

1. Devotional
2. Reading the previous minutes by the secretary.
3. Reports of Trustees
4. Reports of Committees
5. Elections
6. Old business
7. New business
8. Adjournment

### **ARTICLE 14: DISSOLUTION**

Upon the dissolution of this ministry, the Board of Trustees shall, after the payment of all the liabilities of this ministry dispose of all property, real or personal, held in the name of House of Destiny, Incorporated shall be transferred to an organization operated exclusively for religious purpose with tax-exempt status under Section 501 (c) (3) of the Internal Revenue Code, and having purpose nearest the purposes of House of Destiny.

### **ARTICLE 15: SEAL**

The Board of Trustees shall provide a corporate seal, which shall be as set forth below.

### **ARTICLE 16: AMENDMENT OF BYLAWS**

These Bylaws may altered, amended, or repealed, and new bylaws may be adopted by a two-thirds (2/3) majority vote of the Board of Trustees at any regular or special meeting of the Board of Trustees. At least seven (7) day written advance notice of said meeting shall be given to each member of the Board of Trustees.

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**Senior Pastor – President**

(SEAL)